

# **ATTACHMENT A**



# YUKON UTILITIES BOARD

## Alexco PPA

Date January 31, 2011

Firm/Company Name	Total Fees	Total Disbursements
Davis & Company	\$3,375.00	\$0.00
InterGroup Consultants	\$17,074.50	\$60.75
M P Computing	\$0.00	\$0.00
YEC Misc Supplies & Services		\$1,554.66
Firm/Company Name		
Firm/Company Name		
Firm/Company Name		
<b>TOTAL COSTS CLAIMED</b>	<b>\$20,449.50</b>	<b>\$1,615.41</b>
	<b>\$22,064.91</b>	

Total Fees & Disbursements
\$3,375.00
\$17,135.25
\$0.00
\$1,554.66
\$0.00
\$0.00
\$0.00
<b>\$22,064.91</b>

**Claimant** YUKON ENERGY CORPORATION  
**Representative** Ed Mollard, CFO  
**Address** PO Box 5920, Whitehorse, YT Y1A 6S7  
**Phone** 393-5338 **Fax** 393-5323  
**E-mail** [ed.mollard@yec.yk.ca](mailto:ed.mollard@yec.yk.ca)

**Applicant(s)** \_\_\_\_\_  
**Application(s) No.** \_\_\_\_\_  
**Hearing** \_\_\_\_\_

**YUKON UTILITIES BOARD**

**Alexco PPA**

**PROFESSIONAL FEES**

Date: January 31, 2011

Consulting Fees	Preparation		Attendance		Argument, Reply & Follow-up		Total Hours & Fees	
	Hours	Fees	Hours	Fees	Hours	Fees	Hours	Fees
<b>FIRM/COMPANY NAME</b>								
InterGroup Consultants	106.50	\$13,629.50			18.0	\$3,445.00	124.5	\$17,074.50
Individual Name								
Individual Name								
Individual Name								
Individual Name								
<b>Total Consulting Fees Claimed</b>	<b>106.50</b>	<b>\$13,629.50</b>			<b>18.00</b>	<b>\$3,445.00</b>	<b>124.5</b>	<b>\$17,074.50</b>

Legal Fees	Hours	Fees	Hours	Fees	Hours	Fees	Hours	Fees
Davis & Company	9.00	\$2,025.00			6.00	\$1,350.00	15.0	\$3,375.00
Individual Name								\$0.00
<b>Total Legal Fees</b>	<b>9.00</b>	<b>\$2,025.00</b>			<b>6.00</b>	<b>\$1,350.00</b>	<b>15.0</b>	<b>\$3,375.00</b>

<b>TOTAL PROFESSIONAL FEES CLAIMED</b>	<b>115.50</b>	<b>\$ 15,654.50</b>			<b>24.00</b>	<b>\$ 4,795.00</b>	<b>139.5</b>	<b>\$ 20,449.50</b>
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Claimant  
Hearing

YUKON ENERGY CORPORATION

Applicant(s) \_\_\_\_\_  
Application(s) No. \_\_\_\_\_

**YUKON UTILITIES BOARD**

Summary of Fees & Disbursements Claimed By Segment

**Alexco PPA**

Date January 31, 2011

Disbursements Claimed (exclusive of GST)	Number of Hours (where applicable)  Number of Hours - Break down hours for Preparation for Hearing, Attendance at Hearing and Argument and Reply	<u>Name of Claimant</u>  Davis & Co.	<u>Name of Claimant</u>  InterGroup Consultants	<u>Name of Claimant</u>	<u>Name of Claimant</u>  YEC Supplies & Services	Total Disbursements
Legal Fees	15 hours - Refer to U2 for allocations to activities	\$3,375.00				\$3,375.00
Consultant Fees	124.5 hours - Refer to U2 for allocations to activities		\$17,074.50			\$17,074.50
Airfare						\$0.00
Accommodation						\$0.00
Rental Car						\$0.00
Taxi						\$0.00
Parking						\$0.00
Transcripts						\$0.00
Postage						\$0.00
Courier						\$0.00
Advertising workshops & hearings					\$1,554.66	\$1,554.66
Long distance telephone and fax						\$0.00
Internal photocopying			\$60.75			\$60.75
External printing						\$0.00
Travel						\$0.00
Misc. Supplies & Services						\$0.00
Meals						\$0.00
Other						\$0.00
<b>TOTAL FEES &amp; DISBURSEMENTS</b>		<b>\$3,375.00</b>	<b>\$17,135.25</b>	<b>\$0.00</b>	<b>\$1,554.66</b>	<b>\$22,064.91</b>

Claimant YUKON ENERGY CORPORATION

Applicant(s) \_\_\_\_\_

Alexco PPA

InterGroup Consultants LTD

Invoice date	Individual/Expense	Hour	Invoiced expense	YUB Allowed Expense	Adjustment or Not Claimed
<b>Preparation:</b>					
September 2010	C.F.Osler	6.75	\$1,451.25	\$1,451.25	
	R.Connon	0.25	\$26.75		\$26.75
	M.Pollitt-Smith	43.00	\$3,999.00	\$3,999.00	
	C.Gray	0.50	\$37.50		\$37.50
	Secretarial/Clerical	0.25	\$13.75		\$13.75
	<i>Subtotal</i>	<i>50.75</i>	<i>\$5,528.25</i>	<i>\$5,450.25</i>	<i>\$78.00</i>
October 2010	C.F.Osler	0.50	\$112.50	\$112.50	
	<i>Subtotal</i>	<i>0.50</i>	<i>\$112.50</i>	<i>\$112.50</i>	<i>\$0.00</i>
November 2010	C.F.Osler	19.25	\$4,331.25	\$4,331.25	
	R.Connon	2.25	\$263.25	\$263.25	
	M.Pollitt-Smith	25.50	\$2,652.00	\$2,652.00	
	H.Najmidinov	0.25	\$19.25	\$19.25	
	B.Wilson	4.00	\$308.00	\$308.00	
	J.Mollard	2.25	\$150.75		\$150.75
	Secretarial/Clerical	2.75	\$156.75		\$156.75
	Photocopying		\$60.75	\$60.75	
	<i>Subtotal</i>	<i>56.25</i>	<i>\$7,942.00</i>	<i>\$7,634.50</i>	<i>\$307.50</i>
December 2010	M.Pollitt-Smith	4.00	\$416.00	\$416.00	
	B.Wilson	1.00	\$77.00	\$77.00	
	C.Gray	0.50	\$39.00		\$39.00
	J.Mollard	2.75	\$184.25		\$184.25
	Secretarial/Clerical	1.25	\$71.25		\$71.25
	<i>Subtotal</i>	<i>9.50</i>	<i>\$787.50</i>	<i>\$493.00</i>	<i>\$294.50</i>
<b>Total Preparation</b>		<b>117.00</b>	<b>14,370.25</b>	<b>13,690.25</b>	<b>680.00</b>
<b>Total Claimed</b>		<b>106.50</b>		<b>\$13,690.25</b>	
<b>Total Not Claimed</b>		<b>10.50</b>			<b>\$680.00</b>
<b>Argument and Reply:</b>					
December 2010	C.F.Osler	13.00	\$2,925.00	\$2,925.00	
	M.Pollitt-Smith	5.00	\$520.00	\$520.00	
	J.Mollard	0.75	\$50.25		\$50.25
	<i>Subtotal</i>	<i>18.75</i>	<i>\$3,495.25</i>	<i>\$3,445.00</i>	<i>\$50.25</i>
<b>Total Argument &amp; Reply</b>		<b>18.75</b>	<b>\$3,495.25</b>	<b>\$3,445.00</b>	<b>\$50.25</b>
<b>Total Argument &amp; Reply Claimed</b>		<b>18.00</b>		<b>\$3,445.00</b>	
<b>Total Argument &amp; Reply Not Claimed</b>		<b>0.75</b>			<b>\$50.25</b>
			<b>Invoice</b>	<b>Claimed</b>	<b>Not Claimed</b>
<b>Grand Total</b>			<b>\$17,865.50</b>	<b>\$17,135.25</b>	<b>\$730.25</b>
Professional			\$17,804.75	\$17,074.50	\$730.25
Meals			\$0.00	\$0.00	\$0.00
Travel <sup>note</sup>			\$0.00	\$0.00	\$0.00
Telephone and Fax			\$0.00	\$0.00	\$0.00
Photocopying and Printing			\$60.75	\$60.75	\$0.00
Advertising (Wkshp and Hearings)			\$0.00	\$0.00	\$0.00
Mics. Supplies and Services			\$0.00	\$0.00	\$0.00

Note: Travel includes airfares, accommodation, taxi, rental car and parking expenses.

Allocation of InterGroup Production and Administrative Costs

Invoice date	Individual/Expense	Invoiced expense		Production related		Admin. related		Description
		Hours	\$	Hours	\$	Hours	\$	
<b>Preparation:</b>								
September 2010	R.Connon	0.25	\$26.75			0.25	\$26.75	Financial support
	C.Gray	0.50	\$37.50			0.50	\$37.50	Financial support
	Secretarial/Clerical	0.25	\$13.75			0.25	\$13.75	Financial support
	<i>Subtotal</i>	<i>1.00</i>	<i>\$78.00</i>	<i>-</i>	<i>\$0.00</i>	<i>1.00</i>	<i>\$78.00</i>	
November 2010	J.Mollard	2.25	\$150.75	2.25	\$150.75			Working on IRs
	Secretarial/Clerical	2.75	\$156.75	2.25	\$128.25	0.50	\$28.50	Formatting Irs; Invoicing
	<i>Subtotal</i>	<i>5.00</i>	<i>\$307.50</i>	<i>4.50</i>	<i>\$279.00</i>	<i>0.50</i>	<i>\$28.50</i>	
December 2010	C.Gray	0.50	\$39.00			0.50	\$39.00	Invoicing
	J.Mollard	2.75	\$184.25	2.75	\$184.25			Formatting, review of IRs
	Secretarial/Clerical	1.25	\$71.25	\$0.75	\$42.75	0.50	\$28.50	Editing, PDF formatting; Invoicing
	<i>Subtotal</i>	<i>4.50</i>	<i>\$294.50</i>	<i>3.50</i>	<i>\$227.00</i>	<i>1.00</i>	<i>\$67.50</i>	
<b>Argument and Reply:</b>								
December 2010	J.Mollard	0.75	\$50.25	0.75	\$50.25			Formatting, review of Argument
	<i>Subtotal</i>	<i>0.75</i>	<i>\$50.25</i>	<i>0.75</i>	<i>\$50.25</i>	<i>-</i>	<i>\$0.00</i>	
<b>Total</b>		<b>11.25</b>	<b>\$730.25</b>	<b>8.75</b>	<b>\$556.25</b>	<b>2.50</b>	<b>\$174.00</b>	

Alexco PPA

Davis LLP

Invoice date	Individual/Expense	Hour	Invoiced expense	YUB Allowed Expense	Adjustment or Not Claimed
<b>Preparation:</b>					
October 2010	PJL	1.00	\$365.00	\$225.00	\$140.00
	<i>Subtotal</i>	1.00	\$365.00	\$225.00	\$140.00
December 2010	PJL	7.50	\$2,737.50	\$1,687.50	\$1,050.00
	BFH	1.00	\$400.00	\$0.00	\$400.00
	<i>Subtotal</i>	8.50	\$3,137.50	\$1,687.50	\$1,450.00
January 2011	PJL	0.50	\$182.50	\$112.50	\$70.00
	<i>Subtotal</i>	0.50	\$182.50	\$112.50	\$70.00
<b>Total Preparation</b>		<b>10.00</b>	<b>\$3,685.00</b>	<b>\$2,025.00</b>	<b>\$1,660.00</b>
<b>Total Claimed</b>		<b>9.00</b>		<b>\$2,025.00</b>	
<b>Total Not Claimed</b>		<b>1.00</b>			<b>\$1,660.00</b>
<b>Argument and Reply:</b>					
January 2011	PJL	6.00	\$2,190.00	\$1,350.00	\$840.00
	<i>Subtotal</i>	6.00	\$2,190.00	\$1,350.00	\$840.00
<b>Total Argument &amp; Reply</b>		<b>6.00</b>	<b>\$2,190.00</b>	<b>\$1,350.00</b>	<b>\$840.00</b>
<b>Total Argument &amp; Reply Claimed</b>		<b>6.00</b>		<b>\$1,350.00</b>	
<b>Total Argument &amp; Reply Not Claimed</b>					<b>\$840.00</b>
Professional			\$5,875.00	\$3,375.00	\$2,500.00
Meals			\$0.00	\$0.00	\$0.00
Travel <sup>note</sup>			\$0.00	\$0.00	\$0.00
Telephone and Fax			\$0.00	\$0.00	\$0.00
Photocopying and Printing			\$0.00	\$0.00	\$0.00
Advertising (Wkshp and Hearings)			\$0.00	\$0.00	\$0.00
Mics. Supplies and Services			\$0.00	\$0.00	\$0.00

Note: Travel includes airfares, accommodation, taxi, rental car and parking expenses.



## **ATTACHMENT B**



Alexco PPA

Consulting and Legal Costs (net of \$225/hour adjustments)

	<b>Preparation</b>		<b>Hearing Attendance</b>		<b>Argument, Reply, Follow-Up</b>		<b>Total</b>	
	<b>Hours</b>	<b>YUB Allowed Expense</b>	<b>Hours</b>	<b>YUB Allowed Expense</b>	<b>Hours</b>	<b>YUB Allowed Expense</b>	<b>Hours</b>	<b>YUB Allowed Expense</b>
<b>Legal Fees - Davis LLP</b>								
Professional	9.00	\$2,025.00	0.00	\$0.00	6.00	\$1,350.00	15.00	\$3,375.00
Meals		\$0.00		\$0.00		\$0.00		\$0.00
Travel <sup>note</sup>		\$0.00		\$0.00		\$0.00		\$0.00
Telephone and Fax		\$0.00		\$0.00		\$0.00		\$0.00
Photocopying and Printing		\$0.00		\$0.00		\$0.00		\$0.00
Advertising (Wkshp and Hearings)		\$0.00		\$0.00		\$0.00		\$0.00
Mics. Supplies and Services		\$0.00		\$0.00		\$0.00		\$0.00
<b>Total</b>	<b>9.00</b>	<b>\$2,025.00</b>	<b>0.00</b>	<b>\$0.00</b>	<b>6.00</b>	<b>\$1,350.00</b>	<b>15.00</b>	<b>\$3,375.00</b>
<b>Consultant Fees - InterGroup</b>								
Professional	106.50	\$13,629.50	0.00	\$0.00	18.00	\$3,445.00	124.50	\$17,074.50
Meals		\$0.00		\$0.00		\$0.00		\$0.00
Travel <sup>note</sup>		\$0.00		\$0.00		\$0.00		\$0.00
Telephone and Fax		\$0.00		\$0.00		\$0.00		\$0.00
Photocopying and Printing		\$60.75		\$0.00		\$0.00		\$60.75
Advertising (Wkshp and Hearings)		\$0.00		\$0.00		\$0.00		\$0.00
Mics. Supplies and Services		\$0.00		\$0.00		\$0.00		\$0.00
<b>Total</b>	<b>106.50</b>	<b>\$13,690.25</b>	<b>0.00</b>	<b>\$0.00</b>	<b>18.00</b>	<b>\$3,445.00</b>	<b>124.50</b>	<b>\$17,135.25</b>

Note:

1. Includes airfares, accommodation, taxi, rental car and parking expenses.

an  
Floor, 402 Hanson St., Whitehorse, YT Y1A 1Y8  
Tel 867.668 5248 Fax 867 633 6959

# Invoice

Janet Patterson  
Yukon Energy Corporation  
PO Box 5920  
Whitehorse YT Y1A 5L7

Number 8766  
Date 11.05.10  
Job Number 10245YEN  
PO# OJ 080031  
Charge# SA10028

Job Name: YUB 2010  
Agency Contact: Heather Lang 668-5248 x220  
Description:

Ad production and media placement per insertion orders and tearsheets attached

Description	Hours Billed	Amount
Creative Services	1.75	\$192.50
Media		\$1,362.16
<b>SUBTOTAL:</b>	<b>1.75</b>	<b>\$1,554.66</b>
*5.0000% GST:		\$77.73
<b>TOTAL:</b>	<b>1.75</b>	<b>\$1,632.39</b>

PAYMENT TERMS: 0%/0 days, net 30 days: net 30 days

GST# 89211 0347

VENDOR #

BATCH #

APPROVE CHECK

Whitehorse, YT Y1A 1Y8  
867 688 6959

Design Inc.  
402 Hanson St  
Whitehorse, Yukon Y1A 1Y8

(867) 688-5248 ext 220

Yukon News  
Attn: Sandy  
211 Wood St.  
Whitehorse, Yukon  
Y1A 2E4

Rep:  
Phone: Fax:

Publication Yukon News  
Client: Yukon Energy Corporation (YEN)  
Job: YUB 2010

### Insertion Order

Order number 13047  
Order date 11.03.10  
Ordered by HL  
Campaign:  
Brand:  
Charge #: SA10028  
Job: 10245YEN  
Rep:  
Date printed 11.03.10

REVISION:	Original
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Issue date	Ad size	Ad#/caption	Space close	Mat Due:	Gross:
Nov 5	4col x 128lines	Yukon Utilites Board			\$550.66
<b>TOTAL:</b>					<b>\$550.66</b>

*Please contact Heather Lang at Aasman Design (867-688-5248 ext 220) with any questions or changes to this order.  
Insertion order number and two tear sheets must be included with your invoice. Payment could be delayed unless  
your invoice includes all the necessary information. If an insertion date is missed, please advise us immediately.  
Subject to standard conditions of CNA.  
GST#89211 0347*

Heather Lang  
Aasman Design Inc.

Boston Harvard professor  
 a member of the United States  
 Arctic Research Commission  
 duties of which recently br  
 him to Fairbanks. He is an  
 the workings of the human  
 tory system, and pit  
 ment of newborn  
 ic oxide, which  
 breathe. Roy  
 Whitehorse, YT Y1A 1Y8  
 867 6959

# Insertion Order

**Order number** 13048  
**Order date** 11.03.10  
**Ordered by** HL  
**Campaign:**  
**Brand:**  
**Charge #:** SA10028  
**Job:** 10245YEN  
**Rep:**  
**Date printed** 11.03.10

Aasman Design Inc.  
 402 Hanson St  
 Whitehorse, Yukon Y1A 1Y8  
 (867) 668-5248 ext 220

**Rep:**  
**Phone:** **Fax:**

**Publication** Whitehorse Star  
**Client:** Yukon Energy Corporation (YEN)  
**Job:** YUB 2010

<b>REVISION:</b>	Original
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Issue date	Ad size	Ad#/caption	Space close	Mat Due:	Gross:
Nov 5	4col x 126lines	Yukon Utilities Board			\$811.50
<b>TOTAL:</b>					<b>\$811.50</b>

Please contact Heather Lang at Aasman Design (867-668-5248 ext 220) with any questions or changes to this order.  
 Insertion order number and two tier sheets must be included with your invoice. Payment could be delayed unless  
 your invoice includes all the necessary information. If an insertion date is missed, please advise us immediately.  
 Subject to standard conditions of CNA.  
 GST#R9211 0347

Heather Lang  
 Aasman Design Inc.

and Williams says he is expecting 11 months of gutter politics in his province.

Speaking at the annual premier's dinner on Thursday night, Williams said the run-up to next October's provincial election might not be pretty.

Williams pointed to an email from Craig Westcott — now the Opposition Liberal party's communications director — that questioned Williams' mental faculties.

Williams said there was no place for that in politics.

"You need to put yourself in the shoes of someone whose grandchild says, 'What's that all about, poppy? Why are they saying that?'" said Williams. "That's when it hits home."

The email was written by Westcott in February 2009 while he was a journalist, but its existence only became public recently when one of the premier's cabinet ministers mentioned it on a radio show.

A defiant Williams said he is often accused of being a bully, but added he makes no apologies for standing up for his province against those who would take advantage.

"I would rather live one more day as a lion than 10 years as a jellyfish," he said to applause. "I'm going to take each and every one of them on whenever I can."

Williams took shots at several national media outlets, particularly the Globe and Mail and the National Post newspapers, for their reporting on his leadership.

He said when he takes a stand on behalf of his province the coverage is very different from that given counterparts like Brad Wall of Saskatchewan, who has been waging a fight to prevent the hostile foreign takeover bid of PotashCorp (TSX:POT).

## Written Proceeding

An application was filed by Yukon Energy Corporation (YEC) pertaining to a Purchase Power Agreement between YEC and Alexco Resource Corp.

## Summary of Application

On September 28, 2010, Yukon Energy Corporation (YEC) filed an application with the Yukon Utilities Board (Board) seeking an Order from the Board for approval of the PPA between YEC and Alexco. The Board has determined that a written proceeding is appropriate to review the application. The Board Chair for review of this application is Bruce McLennan.

## Schedule of Proceeding

The Board has established a schedule for this proceeding. The Board recognizes this is a somewhat compressed schedule and, therefore, expects parties' cooperation throughout the proceeding, including keeping procedural motions to a minimum. For any motions that do arise through the proceeding, the Board will likely apply a more expedited schedule than the Board's usual practice for dealing with motions. The Board will not distribute an issues list for this proceeding as the issues for consideration are limited to the PPA. The schedule for this proceeding is as follows:

### Action Date

Intervenors Register with the Board November 10, 2010  
Information Requests to YEC November 24, 2010  
Information Responses from YEC December 1, 2010  
Argument December 8, 2010  
Reply December 15, 2010

## Public Inspection

The Application and supporting documents are available for inspection at the following locations:

Yukon Energy Corporation

Head Office: Whitehorse  
Robert Scott

District Offices: Mayo, Yukon  
Faro, Yukon  
Dawson, Yukon

All Public Libraries in Yukon

The Application and supporting documents are also available for inspection at the Yukon Utilities Board at 19-1114 Yukon Street, Whitehorse, Yukon. For more information, visit <http://yukonutilitiesboard.ca>

## Clarification

Persons intending to participate in the proceeding should contact Deana Lemke, Executive Secretary, at the Yukon Utilities Board, by telephone at 867-667-3333 or by email at [yub@utilitiesboard.ca](mailto:yub@utilitiesboard.ca)

Yukon Energy Corporation  
P.O. Box 5920  
Whitehorse, YT Y1A 5L6 Canada

Attention: David Morrison, President & CEO

Our File No: 84813-00115

Yukon Energy Corporation  
Re: Alexco Resource Corp. PPA

Date: December 16, 2010  
Invoice Number: 1193022

For Professional Services rendered and disbursements advanced through November 30, 2010.

**PROFESSIONAL SERVICES**

<u>Date</u>	<u>Professional</u>	<u>Description</u>	<u>Hours</u>
11/23/10	PJL	Review of Alexco IR issues; call with Cam Osler and setting up meeting with Alexco.	1.00
11/24/10	PJL	Reviewing issues re Alexco PPA application.	1.00
11/25/10	PJL	Review of IRs and follow up with Cam Osler; prepare for call with Alexco.	2.00
11/26/10	PJL	Preparation for and attendance at call with David Whittle.	1.00
11/29/10	BFH	Review two IRs on Alexco PPA; review PPA and reply to e-mail of Mr. Osler and Ms. Pollitt-Smith.	0.50
11/30/10	PJL	Review and comment on IRs.	3.00
<b>Total Hours:</b>			<b>8.50</b>
<b>Total Fees:</b>			<b>\$ 3,137.50</b>

**BILL SUMMARY**

REG # 110 152 824

VENDOR #	159	
BATCH #		
A/P AUDIT CD		
Fees		\$ 3,137.50
Total GST		\$ 156.88
<b>Total Current Invoice Due:</b>		<b>\$ 3,294.38</b>



Yukon Energy Corporation  
P.O. Box 5920  
Whitehorse, YT Y1A 5L6 Canada

Attention: David Morrison, President & CEO

Our File No: 84813-00115

Yukon Energy Corporation  
Re: Alexco Resource Corp. PPA

Date: January 11, 2011  
Invoice Number: 1198224

For Professional Services rendered and disbursements advanced through December 31, 2010.

**PROFESSIONAL SERVICES**

<u>Date</u>	<u>Professional</u>	<u>Description</u>	<u>Hours</u>
12/01/10	PJL	Finalizing IR responses.	0.50
12/07/10	PJL	Drafting of argument.	2.00
12/08/10	PJL	Drafting of argument.	2.50
12/17/10	PJL	Review of YECL argument and drafting response to it.	1.50
<b>Total Hours:</b>			<b>6.50</b>
<b>Total Fees:</b>			<b>\$ 2,372.50</b>

**BILL SUMMARY**

REG # 110 152 824	Our Fees:	\$ 2,372.50
	Total GST:	\$ 118.63
	<b>Total Current Invoice Due:</b>	<b>\$ 2,491.13</b>

*copy*



500 240 Smith Street  
 Winnipeg, Manitoba  
 R1C 1K2  
 tel: (204) 942 0654  
 fax: (204) 943 1922  
 e-mail: intergroup@intergroup.ca

**DATE:** September 30, 2010 **Hector Campbell**  
**INVOICE NO.:** P642-9(26) **Yukon Energy Corporation**  
**GST NO.:** R 1025 054 84 **P.O. Box 5920**  
**Whitehorse, YT Y1A 6S7**

For services provided under Contract No: CG080020 to September 30, 2010.

**PROFESSIONAL FEES**



**(Component 9.3) Alexco PPA**

C. F. Osler	6.75 hours	@	\$215 /hour	1,451.25	
R. Connon	0.25 hours	@	\$107 /hour	26.75	
M. Pollitt-Smith	43.00 hours	@	\$93 /hour	3,999.00	
C. Gray	0.50 hours	@	\$75 /hour	37.50	
Secretarial/clerical	0.25 hours	@	\$55 /hour	13.75	5,528.25

**TOTAL FEES** 5,733.25

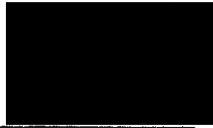
**EXPENSES**

Photocopying	53.25	
Long distance telephone and fax	1.47	
CO-Vanc-Aug 5 air fare correction	42.00	
MPS-Vanc-Aug 5 air fare correction	42.00	138.72

5,871.97

GST

**TOTAL PAYABLE**



*[Handwritten signature]*

*Payment is due within 30 days of date of invoice.  
 Please quote Invoice #642-9(26) on cheque when making payment. Thank you.*

## TIMESHEET BY PROJECT WITH COSTS

**REPORTING PERIOD:** From Wednesday, September 01, 2010 to Thursday, September 30, 2010  
**CLIENT:** [None]  
**PROJECT:** P642 (9)

PROJECT/COMPONENT	HOURS WORKED	DESCRIPTION
<b>P642 (9.3) - Alexco PPA</b>		
<b>Cannon, Roberta</b>		
Tuesday, September 07, 2010	0.25	Invoicing.
<b>Employee Total</b>	<b>0.25</b>	
<b>Gray, Carla</b>		
Wednesday, September 22, 2010	0.25	Invoicing.
Wednesday, September 29, 2010	0.25	
<b>Employee Total</b>	<b>0.50</b>	
<b>Lamoureux, Heather L.</b>		
Wednesday, September 08, 2010	0.25	Invoicing.
<b>Employee Total</b>	<b>0.25</b>	
<b>Osler, Cam</b>		
Wednesday, September 22, 2010	0.50	Update on status & YUB filing issues.
Sunday, September 26, 2010	0.75	Review draft YUB filing for PPA.
Monday, September 27, 2010	4.50	Edits/drafting re PPA application to YUB.
Tuesday, September 28, 2010	1.00	Final edits re YUB application; edits/queries re: press release.
<b>Employee Total</b>	<b>6.75</b>	
<b>Pollitt-Smith, Mona</b>		
Wednesday, September 01, 2010	2.00	Final review of PPA and cover letter; draft application; note consistency issues to Brian/Landry.
Thursday, September 02, 2010	5.00	Draft ale co application re: fixed charge.
Sunday, September 05, 2010	5.00	Review history of fixed charge (UKHM site) in filings and board orders and edit application.
Tuesday, September 07, 2010	4.00	Edits to application; discuss MIL issue with Patrick and review PUA re: approvals; email to Landry/Brian re: possible new approvals.
Wednesday, September 08, 2010	3.00	Email to Landry re: filing/application issues.
Thursday, September 09, 2010	4.00	Draft/edits to PPA application.
Friday, September 10, 2010	8.00	Summary memo of PPA provisions/ review final PPA; edits to PPA application from Patrick and send draft application for review.
Saturday, September 11, 2010	3.00	Review and cross check Alexco PPA materials/application.
Monday, September 13, 2010	2.50	Review application.
Friday, September 17, 2010	0.50	Edits to application
Tuesday, September 21, 2010	4.50	Edits to application based on Ed's comments.
Tuesday, September 28, 2010	1.50	Final review and file application.
<b>Employee Total</b>	<b>43.00</b>	

Monday, January 31, 2011

InterGroup Consultants Ltd.

## TIMESHEET BY PROJECT WITH COSTS

**REPORTING PERIOD:** From Wednesday, September 01, 2010 to Thursday, September 30, 2010  
**CLIENT:** [None]  
**PROJECT:** P642 (9)

PROJECT/COMPONENT	HOURS WORKED	DESCRIPTION
Project/Component Total	50.75	

Monday, January 31, 2011

InterGroup Consultants Ltd.

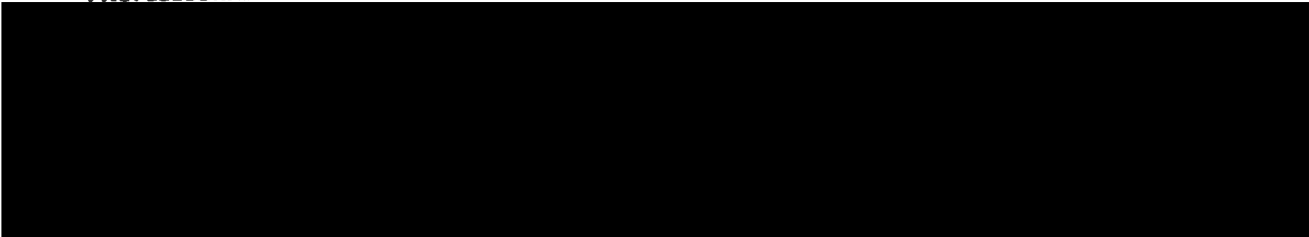


510 280 Smith Street  
 Winnipeg, Manitoba  
 R1C 1K2  
 tel: (204) 942 0654  
 fax: (204) 943 4922  
 e-mail: intergroup@intergroup.ca

**DATE:** October 31, 2010 **Hector Campbell**  
**INVOICE NO.:** P642-9(27) **Yukon Energy Corporation**  
**GST NO.:** R 1025 054 84 **P.O. Box 5920**  
**Whitehorse, YT Y1A 6S7**

For services provided under Contract No: CG080020 to October 31, 2010.

**PROFESSIONAL FEES**



(Component 9.3) Alexco PPA

C. F. Osler	0.50 hours @ \$225 /hour	<u>112.50</u>
<b>TOTAL FEES</b>		2,220.00
<b>EXPENSES</b>		
Photocopying		53.25
Travel: see attached		<u>278.37</u>
	<i>Alexco (negotiation)</i>	331.62
		2,551.62
<b>GST</b>		[Redacted]
<b>TOTAL PAYABLE</b>		[Redacted] <i>FC</i>

*Payment is due within 30 days of date of invoice.  
 Please quote Invoice #642-9(27) on cheque when making payment. Thank you.*

## TIMESHEET BY PROJECT WITH COSTS

**REPORTING PERIOD:** From Friday, October 01, 2010 to Sunday, October 31, 2010  
**CLIENT:** [None]  
**PROJECT:** P642 (9)

PROJECT/COMPONENT	HOURS WORKED	DESCRIPTION
<b>P642 (9.3) - Alexco PPA</b>		
<b>Osler, Cam</b>		
Wednesday, October 27, 2010	0.50	Review & actions re: YUB procedural order.
Employee Total	0.50	

Wednesday, November 03, 2010

Page 22 of 24

InterGroup Consultants Ltd.

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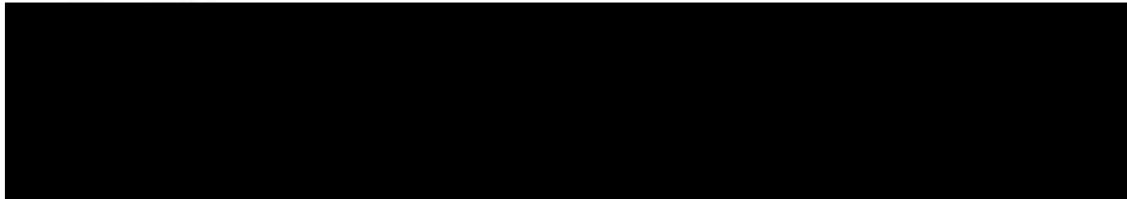


500 280 Smith Street  
Winnipeg, Manitoba  
R3C 1K2  
tel: (204) 942 0654  
fax: (204) 943 3922  
e-mail: intergroup@intergroup.ca

<b>DATE:</b>	November 30, 2010	Hector Campbell Yukon Energy Corporation P.O. Box 5920 Whitehorse, YT Y1A 6S7
<b>INVOICE NO.:</b>	F642-9(28)	
<b>GST NO.:</b>	R 1025 054 84	

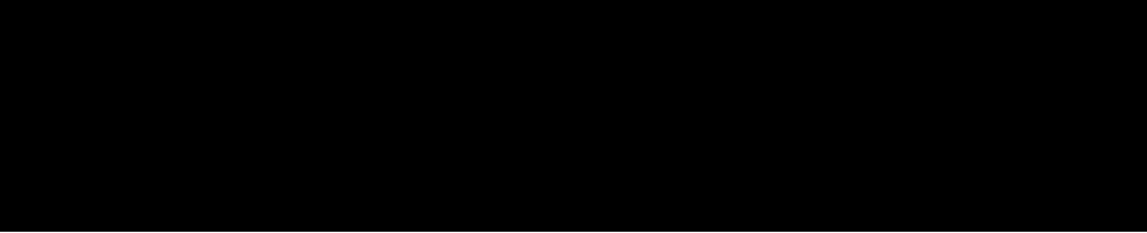
For services provided under Contract No: CG080020 to November 30, 2010.

**PROFESSIONAL FEES**



**(Component 9.3) Alexco PPA**

C. F. Osler	19.25 hours	@	\$225 /hour	4,331.25	
R. Cannon	2.25 hours	@	\$117 /hour	263.25	
M. Pollitt-Smith	25.50 hours	@	\$104 /hour	2,652.00	
H. Najmidinov	0.25 hours	@	\$77 /hour	19.25	
B. Wilson	4.00 hours	@	\$77 /hour	308.00	
J. Mollard	2.25 hours	@	\$67 /hour	150.75	
Secretarial/clerical	2.75 hours	@	\$57 /hour	156.75	7,881.25



**EXPENSES**

Photocopying

Alexco PPA  
Regulatory

60.75

11,970.75

GST

**TOTAL PAYABLE**



*[Handwritten signature]*

*Payment is due within 30 days of date of invoice.  
Please quote Invoice #642-9(28) on cheque when making payment. Thank you.*

C100025

## TIMESHEET BY PROJECT WITH COSTS

**REPORTING PERIOD:** From Monday, November 01, 2010 to Tuesday, November 30, 2010  
**CLIENT:** [None]  
**PROJECT:** P642 (9)

**P642 (9.3) - Alexco PPA**

**Cannon, Roberta**

Thursday, November 25, 2010	2.00	Creating IR matrix.
Monday, November 29, 2010	0.25	Discussion re IR with Brenda.
<b>Employee Total</b>	<b>2.25</b>	

**Horvat, Anita**

Thursday, November 04, 2010	0.25	Invoices.
Monday, November 22, 2010	1.00	Transferred and formatted IRs into template.
Monday, November 29, 2010	0.75	Scanned and edited documents for Brenda.
<b>Employee Total</b>	<b>2.00</b>	

**Lamoureux, Heather L.**

Friday, November 05, 2010	0.25	Financial support.
<b>Employee Total</b>	<b>0.25</b>	

**Lavallee, Claudette**

Thursday, November 25, 2010	0.50	IRs.
<b>Employee Total</b>	<b>0.50</b>	

**Mollard, Jolene**

Tuesday, November 30, 2010	2.25	Alexco IRs.
<b>Employee Total</b>	<b>2.25</b>	

**Najmidinov, Hamid**

Monday, November 29, 2010	0.25	Excel format of Attachment B.
<b>Employee Total</b>	<b>0.25</b>	

**Osler, Cam**

Tuesday, November 23, 2010	0.25	Start discussion re PPA IRs (call w Landry).
Wednesday, November 24, 2010	1.50	Review IRs and approach to respond; e-mails w Tom pn meter issues.
Thursday, November 25, 2010	1.00	Review w Mona of IRs and response approach; call w Landry on Alexco info & other issues.
Friday, November 26, 2010	1.50	Planning response to IRs, call w Ed-Tom Hector.
Sunday, November 28, 2010	2.00	Review/edit draft IRs.
Monday, November 29, 2010	10.00	Draft & edit responses to IRs.
Tuesday, November 30, 2010	3.00	Edit responses to IRs, deal w issues re IR responses.
<b>Employee Total</b>	<b>19.25</b>	

**Pollitt-Smith, Mona**

Wednesday, November 24, 2010	1.00	Review and assign questions.
Thursday, November 25, 2010	2.50	Review questions; discuss iwth Cam/Ed; organize getting questions into templates/tracker; emails to Landry and call/ email and discussio with ed re: questions.
Friday, November 26, 2010	3.00	IR responses; call with Ed.
Saturday, November 27, 2010	3.50	Draft IR responses.
Sunday, November 28, 2010	4.00	Draft IR resposnes.
Monday, November 29, 2010	6.00	Draft IRs.
Tuesday, November 30, 2010	5.50	Draft/review IRs; edits from Ed/Landry.
<b>Employee Total</b>	<b>25.50</b>	

**Wilson, Brenda**

Monday, November 29, 2010	4.00	Alexco IR project management tasks - support between MPS and JM; review of IRs.
<b>Employee Total</b>	<b>4.00</b>	
<b>Project/Component Total</b>	<b>56.25</b>	

Friday, December 03, 2010

InterGroup Consultants Ltd.



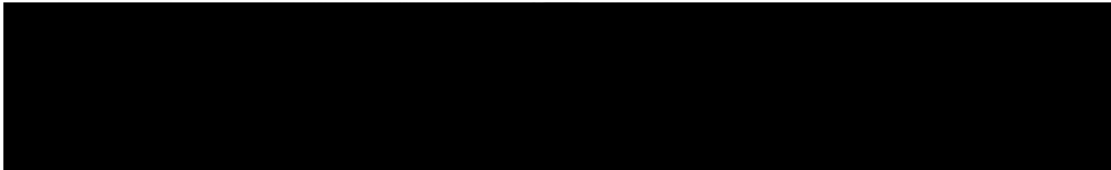


500 200 Smith Street  
Winnipeg, Manitoba  
R3C 1K2  
tel: (204) 942-0654  
fax: (204) 943-3922  
e-mail: intergroup@intergroup.ca

<b>DATE:</b>	December 31, 2010	Hector Campbell
<b>INVOICE NO.:</b>	P642-9(29)	Yukon Energy Corporation
<b>GST NO.:</b>	R 1025 054 84	P.O. Box 5920
		Whitehorse, YT Y1A 6S7

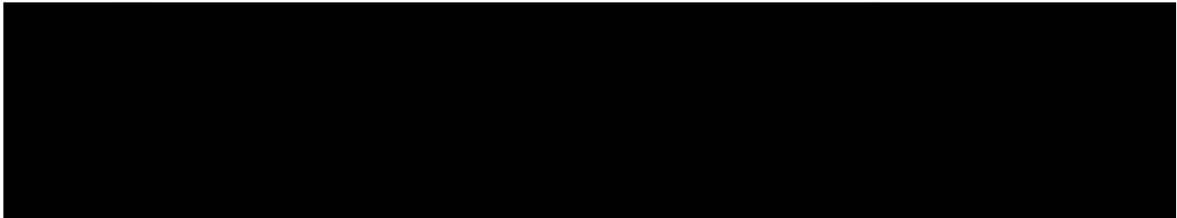
For services provided under Contract No: CG080020 to December 31, 2010.

**PROFESSIONAL FEES**



**(Component 9.3) Alexco PPA**

C. F. Osier	13.00 hours	@ \$225 /hour	2,925.00	
M. Pollitt-Smith	9.00 hours	@ \$104 /hour	936.00	
B. Wilson	1.00 hours	@ \$77 /hour	77.00	
C. Gray	0.50 hours	@ \$78 /hour	39.00	
J. Mollard	3.50 hours	@ \$67 /hour	234.50	
Secretarial/clerical	1.25 hours	@ \$57 /hour	<u>71.25</u>	4,282.75



**EXPENSES**

Photocopying	112.00	
Travel: see attached	<u>1,315.18</u>	1,427.18 ✓
		9,744.68

GST 487.23

**TOTAL PAYABLE**

*Payment is due within 30 days of date of invoice.  
Please quote Invoice #642-9(29) on cheque when making payment. Thank you.*

*CSTP / M. J. B*

*de FC*

## TIMESHEET BY PROJECT WITH COSTS

**REPORTING PERIOD:** From Wednesday, December 01, 2010 to Friday, December 31, 2010  
**CLIENT:** [None]  
**PROJECT:** P642 (9)

PROJECT/COMPONENT	HOURS WORKED	DESCRIPTION
<b>P642 (9.3) - Alexco PPA</b>		
<b>Gray, Carla</b>		
Thursday, December 02, 2010	0.25	Invoicing.
Thursday, December 30, 2010	0.25	Invoicing.
Employee Total	0.50	
<b>Horvat, Anita</b>		
Wednesday, December 01, 2010	0.25	Edited IR tracker.
Thursday, December 02, 2010	0.25	Invoicing.
Employee Total	0.50	
<b>Lamoureux, Heather L.</b>		
Thursday, December 02, 2010	0.25	Invoicing.
Employee Total	0.25	
<b>Lavallee, Claudette</b>		
Wednesday, December 15, 2010	0.50	PDFing for M. Pollitt-Smith/editing.
Employee Total	0.50	
<b>Mollard, Jolene</b>		
Wednesday, December 01, 2010	2.75	Formatting/review of IRs; updated IR tracker; finalized IRs, pdf'd and put into master package for M. Pollitt-Smith.
Tuesday, December 07, 2010	0.50	Review/format Alexco argument for M. Pollitt-Smith.
Wednesday, December 08, 2010	0.25	Final review of Alexco argument for M. Pollitt-Smith.
Employee Total	3.50	
<b>Osler, Cam</b>		
Tuesday, December 07, 2010	5.00	Initial draft of argument.
Wednesday, December 08, 2010	1.50	Finalize argument.
Sunday, December 12, 2010	3.50	Draft reply argument.
Monday, December 13, 2010	0.75	Edits to draft reply argument.
Tuesday, December 14, 2010	0.50	Finalize reply (deal with edits).
Wednesday, December 15, 2010	0.50	Review reply arguments rec'd; issues with YECL submission.
Thursday, December 16, 2010	0.75	Edits/drafting re: YEC comments to YUB on YECL reply.
Friday, December 31, 2010	0.50	Initial review & note re: PPA YUB decision.
Employee Total	13.00	
<b>Pollitt-Smith, Mona</b>		
Wednesday, December 01, 2010	4.00	Finalize and file Alexco IRs.
Sunday, December 05, 2010	1.50	Draft argument.
Wednesday, December 08, 2010	1.00	Review and finalize argument.
Monday, December 13, 2010	0.50	Review/edit draft argument.
Wednesday, December 15, 2010	1.00	Review/ finalize reply argument.
Thursday, December 16, 2010	1.00	Letter to YUB re: YECL argument.
Employee Total	9.00	
<b>Wilson, Brenda</b>		
Wednesday, December 01, 2010	1.00	Reviewing IR drafts after admin formatting.
Employee Total	1.00	
Project/Component Total	28.25	

## **ATTACHMENT C**



FROM THE OFFICE OF P. John Landry  
DIRECT LINE 604.643.2935  
DIRECT FAX 604.605.3588  
E-MAIL john\_landry@davis.ca

FILE NUMBER 84813-00115

January 31, 2011

Mr. Ed Mollard  
Chief Financial Officer  
Yukon Energy Corporation  
Box 5920  
Whitehorse, YT Y1A 6S7

Dear Mr. Mollard:

**Re: Yukon Energy Corporation Application for Requested Approvals Related to the  
Power Purchase Agreement between Yukon Energy Corporation and  
Alexco Resources Corp. et al**

---

This is to confirm that Davis LLP was retained by Yukon Energy to act on its behalf as legal counsel on all matters relating to the above-noted application including its preparation and pre-hearing and hearing processes before the YUB.

Yours truly,  
**DAVIS LLP**  
Per:



P. John Landry  
PJJ/sas  
Encl.

Davis:8282672.1





Suite 500-280 Smith Street  
Winnipeg, Manitoba  
R3C 1K2  
tel: (204) 942-0654  
fax: (204) 943-3922  
e-mail: [intergroup@intergroup.ca](mailto:intergroup@intergroup.ca)

January 31, 2011

Mr. Ed Mollard  
Chief Financial Officer  
Yukon Energy Corporation  
Box 5920  
Whitehorse, YT Y1A 6S7

Dear Mr. Mollard:

**Re: An Application by Yukon Energy Corporation (YEC) for approval of the Power Purchase Agreement (PPA) between YEC and Alexco Resources Corp. (Alexco) – Alexco PPA Hearing Costs**

This is to confirm that InterGroup Consultants was retained by Yukon Energy to provide regulatory support and other services as required on all matters relating to the Alexco PPA hearing before the Yukon Utilities Board, including preparation of the Application, as well as preparation of interrogatory response and argument and reply argument.

Yours truly,

**INTERGROUP CONSULTANTS LTD.**

A handwritten signature in blue ink, appearing to read 'C. Osler', is written over the company name.

Cameron Osler  
CEO/Chair





**EDUCATION:**           **Simon Fraser University**

M.A. (Economics) 1968

**University of Toronto Law School**

1964-1965

**University of Manitoba**

B.A. (Philosophy) 1964

**PROFESSIONAL  
HISTORY:**

**InterGroup Consultants Ltd.**

**Winnipeg, MB**

1974 - Present

*Founding partner and Chair & CEO of InterGroup Consultants Ltd.  
(formerly InterGroup Consulting Economists Ltd.); President to 2007.*

2000 - 2006

*Director, CBT Energy Inc.*

Strategic planning and multi-disciplinary project team management experience, based on resource and regional economics expertise relating to mining, energy (particularly hydro-electric generation and renewable liquid energy fuels), and downtown tri-government urban development projects.

Detailed project experience is outlined below separately under each of the following headings:

- Socio-Economic and Environmental Assessment & Related Public Consultation – Mining, Hydro-electric, Forestry and Other Major Projects
- Strategic Planning & Multi-disciplinary Project Team Management – Resource, Regional and Urban Development Projects
- Compensation and Monitoring Related to Resource Project Impacts
- Utility Regulation – Expert Analysis and Testimony at Hearings
- Resource Rent, Royalty and Tax Policy – Related Expert Evidence
- Other Strategic Planning and Assessment

***Socio-Economic and Environmental Assessment & Related Public Consultation – Mining, Hydro-electric, Forestry and Other Major Projects***

- **For Yukon Energy Corporation (2008-Present)**, Project Principal regarding 10+ MW Mayo B Hydro Enhancement Project activities related to preparation of YEC Project Proposal Submission to the Yukon Environmental and Socio-economic Assessment Board Executive Committee and related planning activities leading to construction of this project, including negotiation of Project Agreement with First Nation of Na-cho Nyak Dun, process to select and finalize Alliance construction contractor (Kiewit), preparation of Public Utilities Act Part 3 Application for Mayo B and provision of expert testimony on this Application to the Yukon Utilities Board, and participation in ongoing oversight of project implementation activities (the project is scheduled to come into service by the end of 2011).
- **For Yukon Energy Corporation (2005-2008)**, Project Principal regarding 138 kV Carmacks-Stewart Transmission Project activities related to preparation of YEC Project Proposal Submission to the Yukon Environmental and Socio-economic Assessment Board Executive Committee, negotiation of purchase power agreement with mine customer to be served by this project and Project Agreement with three Northern Tutchone First Nations, provision of expert testimony on this project to the Yukon Utilities Board, and participation in ongoing oversight of project implementation activities (Stage 1 of this project came into service in late 2008, Stage 2 will come into service in the first half of 2011).
- **For Manitoba Hydro (1999-Present)**, Study Leader responsible for socio-economic assessment and planning work in a multi-disciplinary Consultant Management Team retained to assist Manitoba Hydro in the conduct of the environmental assessment programs associated with future planning for three potential hydroelectric generating stations in northern Manitoba, including site selection and environmental assessments for the associated transmission facilities, including the Wuskwatim Generation and Transmission Projects which are currently under construction (the Wuskwatim Generation Project is being developed by the Wuskwatim Power Limited Partnership of Nisichawayasihk Cree Nation and Manitoba Hydro). Provided expert testimony before the Manitoba Clean Environment Commission on the Wuskwatim Generation and Transmission Projects EISs submitted by Manitoba Hydro and Nisichawayasihk Cree Nation.
- **For Manitoba Floodway Authority (2003-2005)**, senior advisor regarding environmental assessment and licencing activities of the proposed Red River Floodway Expansion Project. Provided expert testimony before the Manitoba Clean Environment Commission on EIA study approach, including

cumulative effects assessment, regarding the Project EIS submitted by the Manitoba Floodway Authority.

- **For Yukon Energy Corporation (1992-2002)**, advisory reviews of environmental impact assessment work for re-licensing of the Aishihik hydro-generation facility and related expert testimony before the Yukon Territorial Water Board.
- **For uranium mining companies in northern Saskatchewan during the 1990's**, project director for consultants regarding socio-economic impact assessment, economic impact and cost-benefit assessments, and public consultation design and implementation for the Rabbit Lake expansions (Cameco Corporation, 1991-1993), the McArthur River developments (Cameco Corporation, 1993-1996), the Cigar Lake developments (Cigar Lake Mining Corporation, 1993-1996), and the Rabbit Lake extension (Cameco Corporation, 1999-); provided related evidence and expert witness testimony for the Rabbit Lake federal environmental review panel hearing and the McArthur River developments federal-provincial environmental review panel hearings. Provided advisory review for InterGroup's similar socio-economic and economic impact assessments, and public consultation work for COGEMA related to Cluff Lake mine projects during this period.
- **For Cameco, Cigar Lake Mining Corporation and COGEMA (1993-1994)**, facilitation of an agreement in principle for an impact management agreement involving seven Athabaska communities (this was one element of the socio-economic/public consultation EIS work related to the McArthur River and CLMC projects).
- **For Repap Manitoba, Inc. (1989-1991)**, project management of the socio-economic impact assessment, and design and implementation of an extensive public consultation program, for the proposed Phase 1 Manitoba expansion.
- **For aggregate producers in Ontario during the 1980's and early 1990's**, socio-economic impact and resource policy evaluations relating to proposed aggregate developments in southern Ontario (Puslinch, Milton and Niagara Escarpment Planning Area); provision of resource economics expert testimony before the Ontario Municipal Board on behalf of TCG Materials Limited and on behalf of Armbro Aggregate.
- **For the City of Winnipeg in the 1990's**, socio-economic impact assessment for the new Charleswood and Main/Norwood bridge developments (two separate assignments; provided advisory review for other InterGroup principals who directed this work, as well as assistance in

coordination of hearing testimony for the regulatory review of the Charleswood bridge project).

- **For the Moosonee Development Area Board (early 1990's)**, socio-economic counsel in an intervention relating to potential impacts of Ontario Hydro's proposed hydro generation development of the Moose River Basin.
- **For Manitoba Hydro in the late 1980's and 1990's**, senior advisory review as required by other InterGroup principals carrying out the following assignments: socio-economic impact assessment and public consultation program for the Conawapa hydro generating station EIS (1989-1993); socio-economic impact assessment and public consultation program for the Split Lake transmission line project (joint study with the First Nation, early 1990's); socio-economic impact assessment and public consultation program for the siting and the EIS related to the Winnipeg-Brandon transmission line and Neepawa substation projects (1995-1997); study to review environmental externality and compensation cost modeling for hydro-generation and related transmission line projects (1996-1997). Deputy Project Director for initial environmental assessments study for third Bipole Transmission Lines (1986-1987).
- **For Manitoba Hydro in the early-to-mid 1980's**, various investigations with respect to the environmental and socio-economic impacts related to planning of new power generation projects in northern Manitoba, including deputy project director for the Burntwood River Environmental Overview Study (1980-1984), and review of InterGroup's work (carried out by senior staff) to prepare the socio-economic assessment and conduct public consultation for the Limestone hydro-electric generating station EIS.
- **For Alcan in the early 1980's**, management of investigations with respect to the socio-economic impacts of a proposed aluminum smelter in Manitoba.
- **For Key Lake Mining Corporation in the early 1980's**, expert testimony before the Commission of Enquiry on socio-economic impacts associated with the uranium project at Key Lake.
- **For Amok Ltd., in the 1977 Saskatchewan hearings on uranium developments**, provided expert testimony before the Bayda Commission of Enquiry on socio-economic impacts associated with the Amok mining project at Cluff Lake.

***Strategic Planning & Multi-disciplinary Project Team Management – Resource, Regional and Urban Development Projects***

- **For Yukon Energy Corporation (2005-2008)**, project director for preparation of Yukon Energy's 20-Year Resource Plan and the related Submission to the Yukon Utilities Board; provided expert testimony before the YUB; senior advisor to 2007-2008 update team assessing near-term hydro generation enhancement options for potential in-service by 2012 (lead to selection of Mayo B Project as well as Gladstone, Atlin and Marsh Lake projects for near-term development).
- **For the City of Winnipeg and Neeginan Development Corporation (1998)**, project director responsible for preparation of the Development Plan for the Thunderbird House project on Main Street.
- **For Spirit of Manitoba Inc. and Manitoba Entertainment Complex Inc. (1994-1995)**, responsible for management of all aspects of a project to develop a new downtown entertainment complex and to retain the Winnipeg Jets Hockey Club in Winnipeg; managed the multi-disciplinary team carrying out negotiations, siting, design, costs, feasibility planning, environmental assessments, and other work required to secure approvals under tight deadlines specifically for the new arena component of the project.
- **For The Forks Renewal Corporation (a corporation owned by Canada, Manitoba and Winnipeg) during the late 1980's and early 1990's**, Development Coordinator responsible for planning and directing initial development and financial activities (1987-1993), including negotiation of land exchange agreements, preparation of a Phase I Concept and Financial Plan, site planning and Stage One projects, roads and services; ongoing financial and strategic planning counsel.
- **For Government of Yukon (Department of Economic Development, Mines & Small Business) (1985-1987)**, management of multi-disciplinary team carrying out financial, economic, legal and strategic planning work relating to the devolution and transfer to Yukon of the Northern Canada Power Commission assets and operations in Yukon; participation in all related negotiations.
- **For the East Yard Task Force (comprised of the governments of Canada, Manitoba and Winnipeg) (1985-1986)**, general advisor and manager for all consultant work (planning and architectural, engineering, financial and legal) related to the redevelopment of a major rail yard area in downtown Winnipeg.

- **For North Portage Development Corporation (1984-1987)**, economics and financial counsel during the initial development phase; coordinator for work relating to corporate financial plans, selection of major developers (retail, housing and office projects), and negotiation of long-term agreements (land lease, development and other related agreements) with each of the selected developers.
- **For Canadian Methanol Canadien during the 1980s**, participation in an executive capacity in a partnership venture involving Inter-City Gas Corporation and The M100 Group to develop methanol vehicle fuel [management of multidisciplinary project team involving engineers, planners, financial, legal, and other professionals to demonstrate and develop hybrid (natural gas and wood feedstock) methanol production facilities as well as different market uses for methanol (including use in flexible fuel passenger vehicles)].
- **For the Government of Canada in the late 1970's**, project director of a major multi-disciplinary study to examine the feasibility of producing liquid fuels (including methanol) from biomass feedstock resources throughout Canada; this study included examination of liquid fuel production options involving the joint use of either electricity or natural gas along with biomass feedstock. The multi-disciplinary consulting team included firms with chemical engineering and forestry expertise.

#### ***Compensation & Monitoring Related to Resource Project Impacts***

- **For Tsay Keh Dene First Nation (2001-2009)**, expert socio-economic and resource economics assistance with respect to settlement negotiations concluded with BC Hydro and the Province of British Columbia relating to impacts on the Tsay Keh Dene First Nation from the Williston Reservoir developments in the 1970s (AIP reached in 2006); related advice regarding the Peace Water Use (WUP) process and contracting arrangements for Tsay Keh WUP reservoir-related contracts with BC Hydro.
- **For Kwadacha First Nation (2001-2008)**, expert socio-economic and resource economics assistance with respect to settlement negotiations concluded with BC Hydro and the Province of British Columbia relating to impacts on Kwadacha First Nation from the Williston Reservoir developments in the 1970s (AIP reached in 2006; Final Agreement reached in 2008).
- **For Manitoba Hydro in the 1990's**, expert socio-economic and resource economics assistance with respect to claims by the community of South Indian Lake (early 1990's) and by Northern Flood Agreement communities, including the Cross Lake First Nation (1999-Present), related to post-project development impacts from hydroelectric power development.

- **For uranium mining companies (1999)**, project director for the preparation of a draft work plan for a community vitality monitoring program for northern communities in Saskatchewan affected by uranium mining development; the work plan requirement arose out of federal-provincial environmental impact panel hearings on the McArthur River and Cigar Lake mining projects; the work plan was prepared for a working committee with representatives from the three uranium mining companies (Cameco Corporation, COGEMA, and Cigar Lake Mining Corporation), the Saskatchewan Northern Mines Monitoring Secretariat, and the northern Saskatchewan Health Districts.
- **For BC Hydro (early 1990's)**, evaluation of a trust fund proposed to compensate five Lillooet Nation Bands for damages from hydroelectric generation and transmission activities.
- **For the Beaufort Sea Steering Committee (early 1990's)**, review of wildlife compensation program options in the event of an oil spill in the Beaufort Sea.
- **For Manitoba Hydro (1989-1990)**, project management of an independent post-project evaluation of the Grand Rapids Project impacts on Aboriginal communities, including direction of the socio-economic component of the evaluation.

***Cost of Service and Rates – Expert Analysis and Testimony at Hearings***

- **For the Yukon Energy Corporation (1989-Present)**, expert testimony before the Yukon Utilities Board on planning major capital projects (1992) and on electricity costing and rates related to rate applications by Yukon Energy Corporation (1989, 1991, 1993, 1996, 1997, 1998, 2005, 2008-09 and YEC-YECL 2009 Phase II Application).
- **For Newfoundland Industrial Customers (2001 and 2003)**, expert testimony before the Board of Commissioners of Public Utilities of Newfoundland and Labrador on electricity costing and rates related to general rate applications by Newfoundland Hydro.
- **For the Manitoba Industrial Power Users Group (1987-1999)**, expert testimony before the Manitoba Public Utilities Board in Manitoba Hydro electricity rate hearings, including rate applications in 1987/88, 1989, 1990, 1991, 1992, 1994, 1995, and 1998, and the Manitoba Hydro Major Capital Projects hearing in 1990. Represented MIPUG at hearings before the Board in 1999 to approve the purchase of Centra Gas by Manitoba Hydro.

- **For the Bruce Municipal Telephone System in the early 1990's**, expert economic evidence to the Ontario Telephone Service Commission related to the cost of equity capital.
- **For Government of Yukon, expert testimony before the National Energy Board in 1985**, expert testimony on costs and rates pertaining to the Northern Canada Power Commission.
- **For IPSCO during the 1980's**, expert testimony before Saskatchewan Utilities Regulatory Commission hearing on the first and second rate applications by Saskatchewan Power Commission.
- **For Stelco, INCO and the Motor Vehicle Manufacturers' Association of Canada, in the 1977-1979 Ontario Energy Board hearings HR5**, examining Ontario Hydro's electricity costing and pricing principles; provided consulting advice and expert testimony on the issues and options pertaining to that hearing.
- **For a consortium (The Consumers' Gas Company, Union Gas, Northern and Central Gas and the Ontario Ministry of Energy), a 1974 report on natural gas requirements throughout Canada**; provided expert testimony before the National Energy Board on this report.

***Resource Rent, Royalty and Tax Policy – Related Expert Evidence***

- **For Regional Municipality of Ottawa Carleton (RMOC) in the mid-1990's**, expert resource and regulatory economist evidence before the Ontario Municipal Board on By-Law 234/92, which imposed compensation payments on private landfill operators in the Region.
- **For a group of pipeline companies in Ontario (1989-1992)**, assistance with coordination of expert evidence in an arbitration, and provision of expert evidence on methodology to determine annual rent for pipeline use of a transmission corridor owned by Ontario Hydro.
- **For Sun Oil in the 1970's**, counsel on preparation of a brief to the Government of Canada on the proposed Federal Land Regulations for Oil and Gas Lands.
- **For the Canadian Potash Producers' Association in the 1970's and early 1980's**, expert assistance with taxation discussions with Saskatchewan authorities, analysis of the proposed government takeover of the potash industry, and liaison with legal counsel.
- **For the Uranerz-Inexco joint venture in the 1970's**, participation in discussions between the Saskatchewan Government and the uranium



industry concerning uranium taxation revisions; provided economic counsel for these discussions.

- **For the Mining Association of British Columbia in the 1970's**, expert testimony before the Commission of Enquiry into property taxation in that province.
- **For the Mining Association of Canada in the 1970's**, preparation of analytical models for comparison of different mineral taxation structures.
- **For Canadian Industrial Oil and Gas Ltd. In the 1970's**, analysis of the public policy aspects of Saskatchewan Bill 42 relating to taxation (advice to legal counsel related to a court case).

#### *Other Strategic Planning and Assessment*

- **For the Yukon Energy Corporation and the Yukon Development Corporation (1987-Ongoing)**, financial and strategic planning counsel on major issues, including rate policy planning (see also Utility Regulation), major capital planning issues (see also Environmental Assessment and Strategic Planning), management agreement arrangements, negotiations in the 1990s between YEC and various owners of the Faro mine, negotiation in 2006-2007 of Power Purchase Agreement (PPA) with Minto Explorations Ltd. and ongoing activities to amend the Minto PPA and to negotiate PPAs with other mines (including Alexco Resource Corp.).
- **For Manitoba Hydro (1999-early 2000s)**, assistance on various matters, including policy reviews related to debris management programs and planning related to US market consultations.
- **For the Northern Manitoba Economic Development Commission (1991-1992)**, participation in the preparation of two reports, contributing to the Commission's Sustainable Economic Development Plan for Northern Manitoba for the 1990s.
- **For Regional Municipality of Ottawa Carleton (RMOC) during the 1990's**, economic assessments of options to extend the life of the Trail Road Landfill site.
- **For Metropolitan Toronto (late 1980's)**, economic analysis of the best available technology for the utilization of the landfill gas resources at the Keele Valley Landfill site.
- **For a western energy company (early 1990's)**, preparation of a Cost-Benefit Analysis of a 160 MW co-generation project, assessment of the

implications of the project for Manitoba Hydro, and participation in the discussions between the company and Manitoba Hydro.

- **For Western Economic Diversification (late 1980's)**, assessment of Winnipeg tri-government development corporation cash flow scenarios.
- **For the Government of Manitoba during the late 1980's and early 1990's**, advice and assistance in the preparation of proposal calls for the redevelopment of a historically significant site in Winnipeg, as well as participation in the developer selection and negotiation process.
- **For the Canadian Electrical Association in the late 1970's**, management of interdisciplinary team investigations with respect to the impacts of proposed federal atmospheric emission control guidelines on Canadian electrical generating industry thermal power stations.

**Hedlin Menzies/Acres Consulting Services**  
**Hedlin Menzies & Associates Ltd.**

**Winnipeg, MB**

1968 - 1974                      *Manager and Senior Consultant*

1968 - 1974                      *Research Economist*

Project manager of major studies involving regional resource and cost-benefit impact policy issues relating to prairie manufacturing, prairie elevator and transportation rationalization, Manitoba Hydro northern development activities, Canadian energy requirements and research and development priorities, alternative export policies for natural gas, Canadian Merchant Marine development options, alternative rail route options in the Yukon and northern British Columbia, and various mineral resource policy options pertaining to mining development and taxation.

Sessional lecturer on mineral economics for one year at the University of Manitoba's Natural Resources Institute.

**RESEARCH  
PAPERS:**

"The Process of Urbanization in Canada, 1600-1961." Simon Fraser University (M.A.) Thesis. 1968.

"Technological Change and the Economics of Agricultural Development." Simon Fraser University (M.A.) Thesis. 1968.

"Economic Analysis of Short-Term Alternatives Regarding Southern Indian Lake in Manitoba" (joint work with Dr. A.M. Lansdown, P.Eng., 1969).

- "A New National Development Policy for Canada: The Relevance of Western Canada." Prepared for the Liberal Conference on Western Objectives. 1973.
- "Canada's Gains and Losses from Oil Export Taxes" (joint work with Dr. R.W. Fenton, 1973).
- "Resource Management Factors Influencing Mineral Development in North Central Canada." Paper presented to the annual western meeting of the Canadian Institute of Mining and Metallurgy, Winnipeg, October 7, 1974.
- "Energy, Provincial Rights and Canadian Unity." 1973.
- "An Evaluation of 'An Energy Policy for Canada' " (joint work with Dr. R.W. Fenton, 1973).
- "Resource Management Factors Influencing Manitoba Mining." Natural Resources Institute, University of Manitoba. 1974.
- "Liquid Fuels from Renewable Resources in Canada: Systems Economic Studies." Paper presented to the Institute of Gas Technology Symposium on Energy from Biomass and Wastes, Washington, DC. August 1978.
- "Canadian Scenario for Methanol Fuel." Paper presented to the Alcohol Fuels Technology Third International Symposium, California, January 1979.
- "Socio-Economic Impacts from Potential Canadian Methanol Fuel Development." Paper presented to the IV International Symposium on Alcohol Fuels Technology, Brazil. October 1980.
- "Canadian Methanol Development Using Natural Gas and Wood Feedstocks." Paper presented to the First IEA Conference on New Energy Conservation Technologies and their Commercialization, Berlin. April 1981.
- "Methanol as an Alternative Automotive Fuel: CMC's Approach and Experience." Paper presented to the West Coast International Meeting of the Society of Automotive Engineering, Vancouver, BC. August 1983.
- "Status of CMC Fuel Methanol Production and Market Development Programs." Paper presented to the VI International Symposium on Alcohol Fuels Technology, Ottawa. May 21-25, 1984.



**EDUCATION:**     **University of Manitoba, Faculty of Law**  
LL.B., 2003

**University of Manitoba**  
Bachelor of Arts (Honours History), 1998

**PROFESSIONAL  
HISTORY:**

**InterGroup Consultants Ltd.**

**Winnipeg, Manitoba**

2005 – Present     **Research Analyst/ Research Consultant/Consultant**

***Utility Regulation***

Research and analysis on legal and regulatory issues regarding utility regulation

**For Manitoba Industrial Power Users Group (2005 to present)**

- Project Manager for Manitoba Hydro 2008 General Rate Application hearing and 2008 Energy Intensive Industrial Rate Application hearing. Work performed included coordinating and assisting with preparation of MIPUG intervenor evidence and interrogatories, coordinating and interrogatory responses, hearing preparation (direct evidence and cross-examination), and argument.
- Assistance with preparation for regulatory proceedings before Manitoba Public Utilities Board representing large industrial energy users at the Manitoba Hydro 2006 Cost of Service hearing.
- Research and assistance with analysis of various legal and regulatory issues as well as preparation of written submissions.

**For Yukon Energy Corporation (2006 to present)**

- Project Manager for Yukon Energy 2009 Phase II Rate Application; duties included coordinating and assisting with preparation of Phase II Rate Application filing document, interrogatories, hearing preparation and final argument.
- Project Manager for Yukon Energy 2008/2009 General Rate Application; duties included coordinating and assisting with preparation of General Rate Application filing document, interrogatories, hearing preparation and final argument.
- Project Manager for Yukon Energy's intervention in Yukon Electrical's 2008/2009 General Rate Application. Duties included review of Yukon Electrical's application

and development of issues list, coordinating filing of interrogatories, assistance with preparation of cross-examination, attendance at hearing and argument.

- Project Manager for Yukon Utilities Board Part III hearing review of Mayo B Hydro Enhancement Project; duties included coordinating and assisting with preparation of Part III Application filing document, interrogatories, hearing preparation and final argument.
- For Mayo B Hydro Enhancement Project assistance with tracking negotiation process and with review of contracts and other agreements related to the project.
- Assistance during regulatory process seeking Yukon Utility Board approval of a Power Purchase Agreement with Minto Mine, including writing and editing interrogatory responses, final argument and reply argument and any other required legal/ regulatory analysis.
- Provided assistance with Part 3 Hearing process for the Carmacks-Stewart Transmission Project before Yukon Utility Board, including assistance with drafting and editing application and interrogatory responses.
- Assistance with drafting/ editing/ analysis of Power Purchase Agreement (PPA) with Minto Mine. This included reviewing successive drafts of agreement to ensure provisions were internally consistent, as well as consistent with other related agreements, as well as providing an assessment of the implications of terms and conditions.

#### **For Rentcash Inc. (2007 to 2008)**

- Project manager for intervention in 2008 Hearing into Maximum Charges for Payday Loans; duties included coordinating and providing assistance with the preparation of written submissions, including assistance with preparation of evidence, interrogatories, interrogatory responses and rebuttal evidence.

#### **Turtle Mountain Sustainable Ventures Inc (2007)**

- Review of legislation, regulations and policy for municipal water infrastructure in Manitoba.

### ***Environmental Assessment***

Research and analysis on legal and regulatory issues regarding environmental assessment.

#### **Yukon Energy Corporation (2005 to 2008)**

- Legal analysis of Yukon Environmental and Socio-Economic Assessment Act (YESAA), Regulations and Rules and implications for planned developments in Yukon.
- Assistance in preparing submissions to government regarding implications of draft YESAA regulations and rules on environmental assessment of energy projects in Yukon.

- Assistance with drafting and editing proposal to the Executive Committee of the Yukon Environment and Socio-Economic Assessment Board for assessment of Carmacks-Stewart Minto Spur Transmission Project.
- Assistance with review of Project Agreement negotiated between utility and Northern Tutchone First Nations. This included reviewing successive drafts of agreement to ensure provisions were internally consistent as well as consistent with other related agreements.
- Assistance with ongoing monitoring terms and conditions of Power Purchase Agreement to ensure compliance.

**Manitoba Hydro (2005-2007)**

- Legal and regulatory analysis regarding environmental assessment issues such as CEAA, project scoping, significance methodology and review of the Species at Risk Act.

**CEC/OlyWest Hearing Support (2007)**

- Summary of Olywest EIS to assist Board in preparation for the hearing process.

**Legal Aid Manitoba**

July- Sept 2004

**Legal Aid Intake**

**Winnipeg, Manitoba**

Worked at the Legal Aid Drop-ins Clinic taking Legal Aid applications and providing members of the public with legal advice on variety of family law, criminal law and civil law issues.

**Public Interest Law Centre**

**Winnipeg, Manitoba**

2003-2004

**Articling Student**

Conducted research and provided legal memos in a variety of areas, including: Constitutional law, Charter of Rights and Freedoms, Aboriginal law, Environmental law, and Administrative and Regulatory law.

Monitored Clean Environment Commission hearing for Wuskwatim Generation Station and Transmission Project. Responsibilities during the course of the hearing included briefing clients on the contents of the Environmental Impact Statement, briefing clients on the evidence submitted by the hearing's proponents and participants, conducting cross-examination of the project's proponents and providing the Commission with written and oral submissions.

Researched and wrote three papers.

Worked as Legal Aid On-call Duty Counsel.

Worked at the Legal Aid Drop-ins Clinic taking Legal Aid applications and providing members of the public with legal advice on variety of family law, criminal law and civil law issues.

**University of Manitoba**

**Winnipeg, Manitoba**

May 2002- Jan 2003     **Research Assistant**

Researched the development of the "Rand Formula" in Canadian Labour law.

**The University of Manitoba**

**Winnipeg, Manitoba**

May – Sept 2002     **Research Assistant**

Surveyed Justice Ivan Rand's written decisions at the Supreme Court of Canada and provided a synopsis of his uses of legal history.

**The University of Manitoba**

**Winnipeg, Manitoba**

2002     **Volunteer, University Law Centre**

Provided members of the public with legal assistance.

**PUBLICATIONS:**

Byron Williams and Mona Pollitt-Smith, "A Survey of Canadian Cost Awards Models" CAMPUT Annual General Meeting, Gimli, September 7-10, 2003. (Unpublished)

Gerry McNeilly and Mona Pollitt-Smith, "Serving the Needs of the Elder Client: Issues of Language and Culture", 2003 Isaac Pitblado Lectures.

Byron Williams and Mona Pollitt-Smith, "Lawyering for the Public Good: Access to Justice and the Pro Bono Solution" June 2004, Canadian Bar Association Conference.



**EDUCATION:**      **University of Manitoba**  
Master of Business Administration, 2007

**University of Manitoba**  
Bachelor of Commerce (Honours), 2000  
(Major in Marketing and International Business)

**PROFESSIONAL  
HISTORY:**

**InterGroup Consultants Ltd.**

**Winnipeg, MB**

2006 - Present      *Research Consultant/General Manager*

***Utility Regulation***

- **For Northwest Territories Power Corporation (2010)**, analysis and support for review of hydro project due diligence in relation to the Taltson expansion.
- **For Yukon Energy Corporation (2006-2008)**, analysis and support of regulatory proceedings and normal regulatory filings before the Yukon Utilities Board including the 2007 Business Plan and the 2006 Financial Statements.
- **For Yukon Energy Corporation – Proposed Carmacks-Stewart Transmission Project (2007)**, project manager for the Yukon Energy Power Purchase Agreement Hearing and the Yukon Energy Application for an Energy Project Certificate and Energy Operation Certificate Hearing.
- **For Yukon Energy Corporation 20-Year Resource Plan Hearing (2006)**, coordinated activities for the 20-year Resource Plan hearing including responding to intervenor questions, participating in the oral hearing and drafting final argument.
- **For Yukon Development Corporation (2006-2008)**, participated in a working group to develop options regarding the future alternatives for the Yukon Rate Stabilization Fund. Facilitated the financial analysis of the various alternatives.
- **For Northwest Territories Power Corporation (2006-2008)**, assisted in the preparation of evidence for the 2006/08 General Rate Application. Providing support for the development of a hydro strategy for the NWT.

***Socio-economic Impact Assessment***

- **For two Northern British Columbia First Nations (2006-2008)**, provide support and analysis related to potential claims for past and ongoing effects from major hydroelectric development.

***Other Related Experience and Project Management Experience***

- **For Electronic Recycling Programs in Manitoba (2010)**, gap filled with the coordination of writing of a draft stewardship plan for waste electrical and electronic equipment in Manitoba.
- **For Electronics Recycling Programs in Nova Scotia; Saskatchewan and British Columbia (2008-2009)**, coordinated sample requirements from various suppliers.

***Internal InterGroup Experience***

- **From 2008 to Present**, responsible for planning, allocation and supervision of consulting, research and administrative/financial staff and services including HR responsibilities. Involved in project budget control, contracting, office management and strategic planning.

**Kingston Economic Development Corporation**

**Kingston, ON**

2005

*Business Information Analyst*

Researched and evaluated various market segments through primary and secondary research to determine Kingston's strength relative to other communities. Coordinated the creation and development of various sector specific marketing and communication collaterals.

**Ipsos-Reid**

**Winnipeg, MB**

2001 – 2004

*Project Manager/Senior Project Manager*

Lead a team of three project managers through both formal and informal guidance and support to ensure the quality and consistency of departmental operations. Managed multiple qualitative research projects simultaneously including the organization, scheduling and logistics between numerous departments. Assisted researchers in pricing individual projects to make certain that all projects remained within budgetary constraints.

**Canadian Wheat Board**

**Winnipeg, MB**

1998 – 2000

*Export Finance Assistant (Summer and Part-time)*

Forecasted expected inflows and outflows of cash and corresponded with buyers regarding payments for shipments.



**EDUCATION:**

**Natural Resources Institute, University of Manitoba**  
M.N.R.M. (Master of Natural Resources Management - Interdisciplinary)

**Texas State University, Texas**  
Bachelor of Science (Biology), 2001

**PROFESSIONAL  
HISTORY:**

**InterGroup Consultants Ltd.**  
**Research Analyst**

**Winnipeg, Manitoba**

Apr. 2010 - Present **Regulatory and Environmental Assessment/Project Management**

**For Yukon Energy Corporation**, involved in regulatory and environmental assessment activities associated with the proposed enhancement of the Mayo B Hydroelectric Generation Station, including permits, document reviews, habitat compensation planning, and weekly meetings with the client and other constituents involved in project management.

**Natural Resources Institute,**  
**University of Manitoba**

**Winnipeg, Manitoba**

2008 – 2009      **Thesis research**

**Economic diversification and prospects for sustainable rural livelihoods in a dryland agrarian village: A case study in Bijapur District, Karnataka, India**

This research involved conducting self-directed interdisciplinary research that aimed at exploring the local environmental, social, and economic context of poor and landless villagers in an Indian village. The purpose of the research was to take top-down ideas for economic diversification into an agrarian dryland village for a bottom-up perspective from the rural poor for a consideration of prospective diversification strategies as sustainable livelihood alternatives. Twenty semi-structured interviews, three focus group discussions, and 90 questionnaires were conducted over a period of one month. Data was analyzed using QSR NVivo 8 qualitative software and Microsoft Excel, and recommendations were presented in a needs assessment report.

**Natural Resources Institute,  
University of Manitoba  
Research Assistant**

**Winnipeg, Manitoba and Kenora, Ontario**

Summer 2008      **Research Assistant for Proposal Development**

Participation in the proposal development process of a Community University Research Alliance (CURA) project involving multiple stakeholders including the City of Kenora and the local First Nations communities. Tasks included application completion, attending meetings in Kenora, note-taking and preparation of details reports, and conducting literature reviews. A SSHRC grant was eventually awarded for this project.

**Southwest Foundation for Biomedical Research (SFBR)  
Senior Research Associate**

**San Antonio, TX**

2002 - 2007      **Virology and Immunology Biomedical Research**

Involvement in the technical aspects of independent and team projects concerning investigations of the pathogenesis of viruses including HIV. Collaborated with multiple departments for project development and implementation. Developed and conducted scientific protocols and investigated new technical advancements in research. Presented data at conferences and attended monthly seminars. Established a paper-based and electronic recordkeeping inventory system for the lab. Co-chaired the Employee Activity Committee which is responsible for organizing recreational events for SFBR's 500 employees.